

INDEX OF BUSINESSES AND OCCUPATIONS

	-- A --	IWC Order
	Academies, Riding	10
*	Accountants	4
†	Accountants (CPAs) - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Accounting firms	4
†	Actors, professional - <i>ONLY</i> Sections 1, 2, 4, 10 and 20 of Orders 11 and 12 are applicable; exempt from all other provisions of Orders 11 and 12)	-
	Advertising agencies	4
	Advertising films, production of	12
*	Agents	4
††	Agricultural commodities, packing and processing	8 or 13
	Aircraft and aircraft parts, manufacturing	1
	Airlines	9
	Ambulance service	9
	Amusement parks	10
	Animal care services (no overnight shelter or feeding)	4
	Animal care services (with overnight shelter or feeding)	5
	Apartment houses	5
††	Apiary	8 or 13
	Apparel products, manufacturing	1
	Applying chemicals (on-site agriculture)	14
*	Appraisers	4
†	Architects - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Architectural offices	4
	Armored car services	9
*	Artists	4
	Assembly (any manufacturing)	1
	Associations, business (homeowners, retailers associations, Chamber of Commerce, etc.)	4
	Athletic agents	4
	Athletic fields	10
*	Attendants	4
†	Attendants, personal – Exempt from Order 15	-
	Attorney offices	4
†	Attorneys - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Auctioneers	7
*	Audio-visual technicians	4
	Automobile manufacturing	1
	Auto wrecking (non-retail)	1
	-- B --	
	Baby formulas (except canned fruit, etc., see Order 3)	1
†	Baby sitters (under 18 years, sitting for child of employer in employer's home) Exempt from Order 15	-
	Bakeries (non-retail)	1
	Bakeries, retail (no tables for customers)	7
	Bakeries, with tables for patrons' use	5
	Ballooning	10
	Banks	4

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†† Also see Notes following Order 8 (page 20), Order 13 (page 25), and Order 14 (page 25)

	Banquet service	5
	Barber shops	2
	Bars	5
	Batch Plant Laborer (mining)	16
	Bath parlors	2
	Beauty shops	2
	Bee hives	14
	Beet sugar mills	8
	Billiard parlors	10
*	Billposters	4
	Bingo parlors, games	10
	Blaster (mining)	16
	Blueprinting	1
	Boarding and care homes for the aged or infirm	5
	Boarding houses	5
	Boating, golf, tennis, etc. clubs (see also Order 5)	10
	Boat rental	9
	Boats, charter fishing	10
	Boats, commercial fishing, office and support personnel	4
	Boats, commercial fishing, on-site activities	10 and 14
	Boats, commercial passenger fishing (crew member)	10
	Boats, cruise, ferry	9
	Body building gymnasium, facility	2
	Book and magazine publishers	1
*	Bookkeepers	4
	Bottling soft drinks	1
	Bowling alleys	10
	Box lunch service	5
	Breweries	1
	Bricklayer/tender (construction)	16
	Broadcasting and taping (sound or video)	11
	Broadcasting, radio or TV	11
	Building materials, retail or wholesale	7
	Bull gang mucker (mining)	16
*	Bundlers	4
	Bureaus, casting, motion picture industry	12
	Business associations (homeowners, retailers associations, Chamber of Commerce, etc.)	4
	Business services	4
	Bus lines	9
	Buses, tour	9
	-- C --	
	Cabletender (mining)	16
	Cable TV service and installation	4
	Cafeterias	5
	Call offices (for laundry/dry cleaning pickup)	6
*	Call out operators	4
	Camps, day	5
	Camps, organized	5
	Candy (food processing)	1
	Cane sugar refining (of purchased raw sugar or syrup)	1

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	Canned pet food	3
	Canned soup, stews, hash, etc.	3
	Canning, fish, fruit, meat, poultry, rabbit, vegetables	3
*	Canvassers	4
	Card rooms	10
	Car loading	9
	Carnivals	10
†	Carnival (traveling) operators (full-time) ONLY Sections 1, 2, 4, 10 and 20 of Order 10 are applicable; exempt from all other provisions of Order 10.	10
	Carpenter (construction)	16
	Carpet cleaning service, including in-home	6
	Carpet installers (construction)	16
	Car rentals	9
*	Carriers	4
	Car washes (when not in retail business)	9
*	Cashiers	4
	Casinos	10
	Casting bureaus (motion picture industry)	12
	Catering service	5
	Cement (ready mix)	1
	Cement masons (construction)	16
	Cemeteries	5
	Ceramics	1
†	Certified public accountants - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Changehouseman (mining)	16
	Charitable agencies (non-profit)	4
	Charter fishing boats	10
*	Checkers	4
	Checkrooms	4
	Chemical applications (on-site agriculture)	14
	Chemical grout operator (mining)	16
	Cherry picker operator (mining)	16
	Chicken debeaking	14
	Child care institutions	5
	Child nurseries	5
	Choker setters (logging)	16
	Chuck tender (mining)	16
	Churches	4
††	Citrus and deciduous fruit packing	8 or 13
	Citrus by-products (food processing)	1
*	Cleaners and porters	4
	Cleaning of facilities, grounds, commercial units, living units	5
*	Clerks	4
	Clubs (golf, etc.) operating public eating facilities	5
	Clubs: golf, tennis, boating, etc. (also see Order 5)	10
	Clubs offering rental of living, business or commercial quarters	5
	Clubs preparing and serving food, solid or liquid, consumed on premises	5
	Coal Worker (mining)	16
	Coating lumber products	1
	Cocktail lounges	5
	Collection agencies	4

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*	Collectors	4
	Colleges, private, no boarding or lodging	4
	Colleges, private, with boarding or lodging	5
	Commercial fishing boats, office and support personnel	4
	Commercial fishing boats, on-site activities	10 and 14
	Commercial passenger fishing boats (crew member)	10
	Commercial motion picture production	12
	Commercial photography (except in motion picture industry, see Order 12)	4
	Commodity agents and brokers	7
	Commodity rentals	7
	Communication equipment manufacturing	1
	Communication firms	4
*	Communication technicians	4
*	Compilers	4
*	Computer operators, programmers	4
	Concrete (ready-mix)	1
	Construction, office and support personnel	4
	Construction, on-site activities	16
	Contractors, office and support personnel	4
	Contractors, on-site activities	16
	Convalescent hospitals	5
	Cook houses in lumber camps (if part of lumber company operation)	16
	Cook houses in lumber camps (if separate employer)	5
	Cook traveling with farm workers	5
	Cooperatives (farmers') for warehousing, grading, packing, etc.	8
*	Copy holders	4
	Copy making service	1
*	Copy readers	4
*	Copy writers	4
††	Cotton gins	8 or 13
	Cotton seed oil (food processing)	1
	Courier service	9
	Credit agencies	4
	Credit unions	4
	Crop dusting, office and support personnel	4
	Crop dusting, on-site activities	14
	Cruise boats	9
	-- D --	
	Dairies (no processing except cooling)	14
	Dairies (which process milk commercially)	8
	Dairies (which process own products on the farm)	13
	Dance halls	10
	Dance schools, studios	4
	Day camps	5
	Day care centers (no board or lodging)	4
	Day care centers (with board or lodging)	5
††	Deciduous and citrus fruit packing	8 or 13
	Dehydrated soups and mixes (food processing)	1
*	Demonstrators	4
	Dental laboratories	1

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	Dental offices	4
*	Dental technicians and technologists	4
†	Dentists - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Derrickman (Derrick person) (drilling)	16
	Detective agencies, protective and investigative	4
	Developing, printing or editing of film (except motion picture industry, see Order 12)	1
	Development of grounds	5
	Diaper service (if laundered elsewhere)	7
	Diaper service (if laundering included)	6
	Direct mail advertising and service	4
*	Display representatives	4
*	Dispatchers	4
	Distribution of motion pictures to theaters or television	12
†	Doctors/medical offices - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Doctors offices	4
	Donut shops (no tables for patrons' use)	7
	Donut shops (with tables for patrons' use)	5
*	Drafters	4
	Drapery cleaning service, including in-home	6
	Dredge operator (mining)	16
††	Dried fruit processing	8 or 13
	Driller (drilling and mining)	16
	Drinking places	5
*	Drivers (vehicle)	4
	Drug stores	7
	Dry cleaning (including self-serve)	6
††	Drying fruits or vegetables	8 or 13
	Drywall installer / finisher (construction)	16
	Dude or guest ranch	10
	Dump person (mining)	16
	Dumps/landfill	4
	Dyeing plants	6
	-- E --	
	Eating places	5
*	Editors	4
	Education motion pictures, production and distribution	12
††	Eggs	8, 13, or 14
	Electrician (construction)	16
	Electronic productions, manufacturing	1
*	Elevator operators	4
	Employment agencies	4
	Engineering firms	4
†	Engineers - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Equipment operators (construction and logging)	16
	Equipment rentals (except vehicles, see Order 9)	7
*	Estimators	4
	Express and parcel delivery	9
	-- F --	
	Fallers (logging)	16

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	Farm labor camps (with board or lodging)	5
	Farm labor contractor (if employer of farm workers)	14
	Farm labor contractor, office and support personnel	4
	Feed mills, commercial	8
	Ferry boats	9
	Field mechanic (construction and drilling)	16
	Film, developing and printing, motion picture industry	12
	Film, libraries, motion picture industry	12
	Film processing (except motion picture industry)	1
	Film production television and motion pictures	12
	Films, advertising, production of	12
	Finance companies	4
	Fish: freezing, canning	3
	Fish hatcheries	14
	Fishing boats (charter)	10
	Fishing boats (commercial), office and support personnel	4
	Fishing boats (commercial), on-site activities	10 and 14
	Fishing boats (charter, commercial passenger, party, recreational fishing lakes)	10
	Flag person (traffic control - construction)	16
	Flea markets	7
	Floor hand – motorman (drilling)	16
	Floor hand (roughneck - drilling)	16
	Florists, retail/wholesale	7
	Flume maker (mining)	16
	Food manufacturing (secondary processing)	1
	Food processing	1
	Baby formulas (except canned fruits, etc., see Order 3)	
	Bakeries (non-retail)	
	Bottling (soft drinks)	
	Breweries	
	Candy	
	Cane sugar refining (of purchased raw sugar or syrup)	
	Citrus by-products	
	Cotton seed oil	
	Dehydrated soups and mixes	
	Ice cream (beyond first processing)	
	Margarine	
	Meat	
	Pet foods, dry	
	Pizza manufacturing	
	Potato and corn chip manufacturing	
	Preparing fruit and vegetables for restaurants, bakeries, etc.	
	Salad oil	
	Soft drinks, bottling	
	Tortilla manufacturing	
	Yeast	
	Food products, manufacturing	1
	Forester (logging)	16
	Framer (construction)	16
	Fraternity houses	5
††	Fresh vegetables and fruit packing	8 or 13

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	Freezing: fish, fruit, meat, poultry, rabbit, vegetables	3
	Fruit and vegetables, preparing for restaurant, bakeries, etc.	1
††	Fruit drying	8 or 13
††	Fruit (fresh) packing	8 or 13
	Fruit: freezing, canning	3
	Fruit jellies and preserves	3
	Funeral parlors	2
	-- G --	
	Galvanizing	1
	Game rooms	10
	Garages, repair (except when operated by vehicle dealer or gas stations [Order 7])	9
	Garages, storage	9
	Garbage collectors	9
	Garment manufacturing	1
	Gas stations (with or without car washes or garages)	7
	Geophysical exploration	4
	Glazier (construction)	16
	Golf courses	10
	Golf, tennis, boating, etc., clubs (also see Order 5)	10
	Grain and tomato harvesting machines	14
*	Graphic art technicians	4
	Grout gun operator (mining)	16
	Grout mix operator (mining)	16
	Grout pump operator (mining)	16
*	Guards	4
	Guest or dude ranch	10
*	Guides	4
	Gymnasium, body building	2
	Gymnasium, spectator or participatory sports	10
	-- H --	
	Harvesting machines, tomato and grain	14
	Hash, canned	3
	Hatcheries, commercial	14
	Hatcheries, fish	14
	Hazardous material "HAZMAT" cleanup and handling (if no contractor's license required), or Order 16 if on construction site (contractor's license required).	4 or 16
	Health clubs	2
	Hives, bee	14
	Hod carrier (construction)	16
	Homes for the aged or infirm	5
††	Honey	8 or 13
	Hospitals, including convalescent	5
*	Hosts, hostesses	4
	Hotels	5
	-- I --	
	Ice cream (beyond first processing)	1
††	Ice cream (made from whole milk as first processing)	8 or 13
	Ice cream stores (no tables for patrons' use)	7

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	Ice cream stores (with tables for patrons' use)	5
	Ice skating rinks	10
	Import/export, retail/wholesale	7
†	Inside salespersons - exempt from Subsections 3(A), 3(B) and 3(C) of Orders 4 and 7 if wages equal more than 1 ½ times the minimum wage and if more than ½ of employee's compensation represents commissions	4 or 7
*	Inspectors	4
*	Installers, if no license required (if license required, see Order 16)	4
*	Instructors	4
	Insurance companies	4
	Internet service provider (ISP)	4
*	Interviewers	4
*	Investigators	4
	Investment houses	4
	Iron worker (construction)	16
	Irrigation districts	14
	Irrigation systems (sales)	7
	Irrigators - exempt from Subsection 3(A) if more than ½ of week spent as irrigator	14
	-- J --	
	Jackleg Miner (mining)	16
	Janitorial service	5
	Juice concentrates	3
	Jumbo person (mining)	16
	-- K --	
	Kemper (mining)	16
	-- L --	
	Laboratories, dental and optical	1
	Laboratories (independent research, development and testing, etc.)	4
*	Laboratories workers	4
	Labor contractors (for farm labor, see Order 14, for construction, see Order 16)	4
	Labor unions	4
	Laborer (construction)	16
	Landscape installer (initial and construction sites)	16
	Landscaping (except initial earth moving and cement work, see Order 16)	5
	Landfill/dumps	4
	Laundries, including self-service	6
	Laundromats	6
†	Lawyers - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Legal firms	4
*	Librarians	4
	Libraries	4
	Libraries, film, motion picture industry	12
	Limousine service	9
	Linen supply (if laundering included)	6
	Linen supply (no laundering included)	7
	Loan offices	4
	Locker clubs	6
	Loft or office buildings	5

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	Logging camps (with board or lodging)	16
	Logging, office and support personnel	4
	Logging, on-site activities	16
	Logging trucks (not associated with actual logging operations)	9
	Logging truck drivers (associated with on-site logging operations)	16
	Lube man (Lube person)	16
	Lumber products, manufacturing	1
	Lumber trucks (not on-site logging trucks)	9
	Lunch counters	5
	-- M --	
*	Machine operator (for construction, logging, mining or drilling machinery see Order 16)	4
	Machinery, metal products	1
	Magazine and book publishers	1
*	Mailers	4
	Mail order houses, retail/wholesale	7
	Maintenance, repair, improvement of building (contractor's license required)	16
	Maintenance of grounds, facilities, quarters of commercial units and living units (no contractor's license required)	5
	Maintenance of vehicles (garages, car washes, etc.) (if connected with gas station or vehicle dealer see Order 7)	9
	Marble / granite / slate installer / finisher (natural or synthetic) (construction)	16
	Margarine (food processing)	1
	Massage parlors	2
	Meat: freezing, canning	3
	Meat processing	1
††	Meat slaughtering	8 or 13
*	Mechanics	4
	Mechanic, equipment (on-site construction and logging)	16
	Medical clinics (apart from hospitals)	4
*	Medical technicians and technologists	4
	Metal products, machinery	1
	Microfilm service	1
	Milk testing	14
	Miner	16
	Mining, office and support personnel	4
	Mining, on-site activity	16
	Mini-storage (if connected with transportation firm, see Order 9)	5
†	Minor baby sitters (under age 18) sitting for a minor child of the employer in the employer's home, Exempt from Order 15	-
*	Models	4
	Mortuaries	2
	Motels	5
	Motion picture production, casting bureaus	12
	Motion picture production, theatrical and non-theatrical (commercial, educational, religious, etc.)	12
	Motion pictures, distribution to theaters and television	12
	Motorman (floor hand) (drilling)	16
	Moving and storage warehousing (of commodities moved)	9
††	Moving packing plant	8 or 13

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	Music festival, opera and symphony organizations	10
	Music groups and orchestras	10
	-- N --	
	National service organizations (CCC, Americorps, etc.); exempt from all orders (Labor Code Section 1171)	-
	Needle trades	1
	Newspaper publishers	1
	Night clubs (food and drink are served)	5
	Night clubs (entertainment is primary purpose)	10
	Nipper (mining)	16
	Non-profit organizations (charitable, churches, social agencies)	4
	Non-theatrical motion picture production (commercial, educational, religious, etc.)	12
	Nozzle person (mining)	16
	Nurseries, child	5
	Nurseries, Horticultural (main purpose selling)	7
	Nurseries, Horticultural (primarily a growing operation)	14
*	Nurses	4
†	Nurse, student; exempt from Order 5 if student of bona fide nursing school	-
††	Nut cracking, shelling, sorting and hauling	8 or 13
	-- O --	
	Oculist offices	4
†	Oculists - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Office and loft buildings	5
	Oil refining	1
	Oil and water well drilling and servicing firms, office and support personnel	4
	Oil and water well drilling and servicing firms, on-site activities	16
††	Olive oil	8 or 13
	Opera, symphony and music festival organizations	10
	Operating engineer (construction)	16
	Operator (drilling and mining occupations)	16
*	Operators, computer	4
‡	Operators, full-time, employed by traveling carnivals; ONLY Sections 1, 2, 4, 10 and 20 of Order 10 are applicable; exempt from all other provisions of Order 10.	10
	Optical laboratories	1
	Optician (except manufacturer, see Order 1)	7
	Optometrist office	4
†	Optometrists - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Orchestras and other music groups	10
	Organized camps	5
†	Outside salespersons; exempt from all orders (Labor Code Section 1171)	-
	Oyster farms	14
	-- P --	
*	Packers	4
††	Packing and processing agricultural commodities	8 or 13
††	Packing fresh vegetables and fruit	8 or 13
††	Packing plant or shed, moving or permanent	8 or 13
	Painter (construction)	16
	Painting contractors, office and support personnel	4
	Painting contractors, on-site activities	16

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	Paper products	1
	Parcel delivery service	9
	Parking lots	9
	Penny arcades	10
†	Personal attendants covered by Order 15 are employed by a private householder or by any third party employer recognized in the health care industry to work in a private household, and <i>ONLY</i> Sections 1, 2, 4, 10 and 15 of Order 15 apply	15
	Personal attendants covered by Order 5 are employed by a nonprofit organization, and are exempt from Section 3 of Order 5	5
	Pest control	5
	Pet foods, canned	3
	Pet foods, dry (food processing)	1
	Pharmacies	7
‡*	Pharmacists	4
	Photocopy services	1
	Photographers	4
	Photography, commercial	4
	Photostatting services	1
	Physical conditioning centers	2
	Pipe racker (drilling)	16
	Pizza manufacturing	1
	Pizza parlors (with tables for patrons' use)	5
	Pizza parlors (pick-up and delivery only; no tables for patrons' use)	7
	Plasterer (construction)	16
	Plastic products	1
	Plumber (construction)	16
	Plumbing, installation	16
	Plumbing, maintenance	16
	Pneumatic vibrator operator (mining)	16
*	Porters and cleaners	4
	Portrait studios	4
	Pot tender (mining)	16
	Potato and corn chip manufacturing	1
††	Potato grading, sorting and bagging	8 or 13
	Poultry: freezing and canning	3
††	Poultry processing	8 or 13
	Powderman (mining)	16
	Primer person (mining)	16
*	Printers	4
*	Process servers	4
	Production of motion pictures, theatrical and non-theatrical (commercial, educational, religious, etc.)	12
	Production of TV advertising films	12
†	Professional actors; - <i>ONLY</i> Sections 1, 2, 4, 10 and 20 of Orders 11 and 12 are applicable; exempt from all other provisions of Orders 11 and 12	11 or 12-
	Professional offices (architects, attorneys, doctors, dentists, engineers, etc.)	4
*	Programmers, computer	4
*	Proof readers	4
	Property management	5
	Property or wardrobe rental, motion picture production	12
	Protective agencies	4
	Public utilities, electrical (for telephone, natural gas and water utilities, see Order 4)	1

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	Public works, office and support personnel	4
	Public works, on-site activity	16
	Publishers, books, magazines and newspapers	1
	-- R --	
	Rabbit: freezing, canning	3
	Race tracks	10
	Racing stables	10
	Radio broadcasting	11
*	Radio telephone operators	4
	Railways	9
	Raiser/Setter (mining)	16
	Real estate offices (brokerage only; also see Order 5)	4
	Real estate offices, if business includes property management	5
	Records and tapes (reproduction; retail/wholesale)	7
	Recycling center (processing plants altering/transforming material)	1
	Recycling center, nonprocessing	4
	Reliability Specialist (drilling occupations)	16
	Refineries, oil	1
	Refineries, sugar	1
	Religious motion picture production	12
	Rentals [SEE BELOW]	6, 7, 9, or 12
	Rental of commodities and goods	7
	Rental of equipment	7
	Rental of property or wardrobe, motion picture industry	12
	Rental of uniforms (no laundering/cleaning)	7
	Rental of uniforms (with laundering/cleaning)	6
	Rental of vehicles (cars, trucks, boats, ships, airplanes)	9
	Repacking bulk products	1
	Repairs to vehicles (if operated by vehicle dealer or gas station, see Order 7)	9
*	Research and development	4
	Resorts that provide meals or lodging (if resort does not provide meals or lodging, see Order 10)	5
	Reservoir engineer (drilling occupations)	16
	Restaurants	5
	Rest homes	5
	Retail stores	7
	Retirement homes	5
	Reweaving (if done by laundries/dry cleaners, see Order 6)	1
††	Rice drying (commercial)	8 or 13
	Riding academies, stables	10
	Rig operator (sometimes referred to as "head well puller") (drilling)	16
	Rig supervisor (drilling)	16
	Rinks, ice and roller skating	10
	Rodders (concrete crew - mining)	16
	Roller skating rinks	10
	Roofer (construction)	16
	Rooming houses	5
	Roughneck (Floor hand; drilling)	16
	Rubber manufacturing	1
	Rummage sales	7

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-- S --		
	Salad oil manufacturing	1
*	Sales agents	4
*	Salespersons	4
†	Salespersons, outside (exempt from all orders (Labor Code Section 1171))	-
†	Salespersons, inside - exempt from Sections 3(A), 3(B) and 3(C) of Orders 4 and 7 if wages equal more than 1 ½ times the minimum wage and if more than ½ of employees compensation represents commissions	4 or 7
	Sandblaster (mining)	16
	Sanitariums	5
††	Sausage making (at point of first processing)	8 or 13
	Savings and loan	4
	Sawmills	1
	Schools, private (not boarding)	4
	Schools, private (with board or lodging)	5
*	Secretaries	4
*	Security guards	4
	Security guard service	4
	Self-service laundries/dry cleaners	6
	Sewer cleaning	5
†	Shepherders; exempt from Sections 3, 4 (A)-(D), 5, 6, 9, 11- 13 of Order 14. Entire Order is applicable to any workweek during which a shepherd employee is engaged in any non-shepherding work.	14
	Sheet metal shops	1
	Sheet metal, on-site installation (construction)	16
	Sheet metal worker (construction)	16
	Shipbuilding (except repair, see Order 9)	1
	Ship rental	9
	Ship repair	9
	Shoe manufacturing and repair	1
	Shopping services	4
	Shotcrete operator (mining)	16
	Skating rinks	10
	Ski facilities that do not provide meals or lodging (if facility provides meals or lodging, see Order 5)	10
	Ski lifts	10
	Skidders (logging)	16
*	Sign erectors	4
*	Sign painters	4
††	Slaughtering meat	8 or 13
	Slurry seal worker (construction)	16
	Social agencies	4
*	Social workers	4
	Soft drinks, bottling	1
	Solar equipment (sales)	7
	Soliciting, telephone	7
*	Solicitors	4
	Sorority houses	5
*	Sound technician	4
	Soups, canned	3
	Spiral runner (mining)	16
	Spreaders (concrete crew; mining)	16
	Stables, racing	10

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	Stables, riding academies (primarily recreational)	10
	Stables, with boarding and care	5
*	Statisticians	4
	Steel worker (erector) (construction)	16
*	Stenographers	4
	Stevedoring	9
	Stews, canned	3
	Stock brokerage firms	4
	Stone grinder (mining)	16
	Stone mason / tender (natural and synthetic) (construction)	16
	Storage and moving warehouse (of commodities moves)	9
	Storage garages	9
	Storage, mini (not connected to transportation firm [Order 9])	5
†	Student nurses; exempt from Order 5 if student of bona fide nursing school	-
††	Sugar (beet) mills	8 or 13
††	Sugar or syrup directly from sugar cane	8 or 13
	Sugar refineries	2
	Sun tanning parlors	2
	Surveyors (construction)	16
	Swamper (Brakeman and Switchman on tunnel work; mining)	16
	Swimming pool, construction	16
	Swimming pools	10
	Symphony, music festival and opera organizations	10
	-- T --	
	Talent agents	4
	Tanning (sun) parlors	2
	Taping and broadcasting (sound or video)	11
	Taverns	5
	Tax consultants	4
	Taxidermy	1
*	Teachers	4
†	Teachers - exempt from Sections 3-12, Orders 1-13, 15 and 16	-
	Teamster (construction)	16
	Telecommunication installation worker	16
	Telegraph and telephone companies	4
*	Telegraph operators	4
	Telephone and telegraph companies	4
	Telephone answering service	4
*	Telephone operators	4
	Telephone soliciting	7
	Television advertising firms (production)	12
	Television broadcasting	11
	Television film production	12
*	Tellers	4
	Tennis courts	10
	Termite control	5
	Textile products, manufacturing	1
	Theaters	10
	Theatrical companies	10
	Theatrical motion picture production	12

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	Thrift shops	7
*	Ticket agents	4
	Tile setter / finisher (construction)	16
	Timber person (mining)	16
	Tire alignment and balancing companies (when not part of a tire sales company [Order 7])	9
	Tomato and grain harvesting machines	14
	Tool person (mining)	16
	Tool-pusher (drilling)	16
	Tortilla manufacturing	1
	Tour buses	9
	Tour companies	9
*	Tracers	4
	Track person (mining)	16
	Trailer parks	5
	Transfer stations (garbage, sorting out hazardous materials and recyclable items)	4
	Transportation companies	9
	Travel agencies	4
	Tree farms (growing; not logging)	14
	Tree service firms	5
	Trout farms, hatcheries	14
*	Truck drivers, transportation (excluding log truck drivers associated with on-site logging operations, see Order 16)	9
*	Truck drivers engaged in on-site logging operations	16
	Trucking (including commercial trucking of farm products)	9
	Truck rentals	9
	Tunnel concrete finisher (mining)	16
	Tunnel materials handler (mining)	16
	TV advertising films (production)	12
	TV broadcasting	11
	TV film production	12
*	Typists	4
	-- U --	
	Uniform rentals (if laundered/cleaned elsewhere)	7
	Uniform rentals (if laundered/cleaned included)	6
	Universities, private (no board or lodging)	4
	Universities, private (with board or lodging)	5
	Utilities, public, telephone, natural gas and water (for electrical utilities, see Order 1)	4
	-- V --	
††	Vegetable drying	8 or 13
	Vegetables and fruit, preparing for restaurants, bakeries, etc.	1
	Vegetables: freezing, canning	3
††	Vegetables (fresh) packing	8 or 13
*	Vehicle operators (if involved in the construction, logging, mining or drilling industries, see Order 16)	4
	Vehicle rental, including boats, aircraft and ships	9
	Repairs to vehicles (except when operated by vehicle dealer or gas station, see Order 7)	9
	Veterinary service (no overnight shelter or feeding)	4
	Veterinary service (with overnight shelter or feeding)	5
	Video production companies producing (but not reproducing) tapes for industrial, training or other purposes. If reproducing, see Order 1	12

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-- W - X - Y - Z --		
	Wardrobe or property rental, motion picture industry	12
	Warehousing and storage (of commodities moved)	9
	Waste water treatment facilities	1
	Water and oil well drilling and servicing firms, office and support personnel	4
	Water and oil well drilling and servicing firms, on-site activities	16
	Water taxi service	9
	Water truck driver (construction)	16
*	Weather forecaster	4
	Weight control salons	2
	Welder (iron or steel worker in construction occupations)	16
	Welder (drilling occupations)	16
	Well puller (drilling occupations)	16
	Wholesale houses	7
	Wired music studios	10
	Winery (mixed grapes)	8
	Winery (on the farm)	13
*	X-ray technicians	
	Yeast (food processing)	1
		4

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