Pacific Employers Since 1964
P.O. Box 68, Visalia, CA 93279
306 North Willis Street, Visalia, CA 93291
(559) 733-4256 or toll-free (800) 331-2592
Fax Number (559) 733-8953

RETAINER AGREEMENT

The undersigned Employer, and Pacific Employers mutually agree as follows:

1. This Retainer Fee Agreement shall commence on the date of its execution and continue for one (1) full year. Thereafter, this Retainer Fee Agreement shall continue from year to year unless canceled in writing no less than sixty (60) days prior to its expiration date. Cancellation shall be ineffective so long as an outstanding balance exists.

2. I understand that the Retainer Fee is $45.00 a month and is not refundable, and assures me that Pacific Employers will be available to counsel me on labor relations, human resources and safety questions when the need arises. I also understand that a one-time Initiation Fee of $175.00 is required, in addition to the Retainer Fee.

3. Pacific Employers provides the services and benefits described below for a $45.00 monthly membership fee:

- Unlimited "over-the-phone" telephone consultation on all labor relations & safety matters;
- Subscription to the monthly newsletter "Management Advisor;"
- "ALL-In-1" Labor Poster - annual compliance posting;
- "Management Alerts by E-Mail" on developing safety & labor relations matters;
- Members' multiple resource Internet Web-site at www.pacificemployers.com ;
- Admittance to specialized Seminars and Workshop programs;
- Safety Training Videos available on weekly loan with postage only charge;
- Staff available for consultation on all labor relation & safety matters; and,
- Toll free telephone access during business hours.

4. The Employer agrees to reimburse all out of pocket expenses and recognizes that a charge is made for all additional services; i.e. – office consultation, preparation of Employee Handbooks, SB 198 Injury and Illness Prevention Programs, Hazardous Materials Business Plans and employee safety training.

In Witness Whereof, the parties hereto have executed this Retainer Fee Agreement:

_____ {Company Name}
_____ {Address}
_____ {Post Office Box}

_____ {City, State Zip}
_____ {Telephone}
_____ {FAX Number}

_____ {Type of Company}
_____ (Company Web Site)
_____ {E-mail Address}

X _____ {Employer's Signature}
_____ {Employer's Printed Name}
_____ {Referred By}

X _____ {Pacific Employers' Rep.}
Initiation Fee $175.00 Monthly Fee $45.00 Extra Locations $75.00 each

_____ , ____ , 200___ Total Due $ _____ Amount Paid $ _____ Balance Due $ _____
{Date}

2008 Chamber Visalia of Commerce Small Business of the Year